

Equality policy statement

Goxhill Parish Council

(Reviewed July 2018)

Goxhill Parish Council is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following definition of equity:

Equity is about fairness, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of our activities to ensure they become equally accessible to everyone in society.

Goxhill Parish Council respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.

Goxhill Parish Council is committed to everyone having the right to enjoy their allotment in an environment free from threat of intimidation, harassment and abuse.

All members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

The Council will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.

Adopted by Goxhill Parish Council on 5th July 2018

Signed: *Cllr Samuel England*

Name: Samuel England

Position in organisation: Chair to Goxhill Parish Council